

INTERNATIONAL BALKAN UNIVERSITY
No. 200.10/2024
25.01.2024, Skopje

Based on Article 94, Paragraph 1 Item 43 of The Law on Higher Education (“Official Gazette of Republic of North Macedonia” number 82/2018, 154/2019, and 178/2021) and Article 32 of the Statute of the University, the Senate of the International Balkan University, on 25.01.2024, adopted the following

RULEBOOKBOOK ON THE PREVENTION OF CORRUPTION

I. Subject of regulation

Article 1

This Rulebook regulates the manner and the procedure for the prevention of corruption and receiving corruption allegations.

Article 2

- (1) In order for the effective prevention of, and protection from, corruption, an authorized person for receiving corruption allegations is selected from among the Full Professors, according to the specific procedure.
- (2) The authorized person for receiving corruption allegations is elected by the Senate for a period of three years with the right to one more election.

II. Definition of Corruption

Article 3

- (1) Corruption means the misuse of the function, public authorization, duty, or official position for benefit, directly or through a mediator(s), for himself/herself or for another person.
- (2) Corruption includes notions of:
 - passive corruption - intentional action of an official person who directly or indirectly seeks or receives any form of benefit for himself/herself or for a third person or accepts a promise of such benefit in order to act or refrain from acting

in compliance with its obligations or exercise its powers in contradiction of official duties; and

- active corruption - intentional action by a person who directly or through mediator(s) promises or benefits in any form for an official person, for himself/herself, or for a third person or accepts a promise of such benefit in order to act or refrain from acting in compliance with its obligations or exercise its powers in contradiction of official duties.

III. Denouncer

Article 4

A denouncer can be:

- a person who has an established full or part-time employment relationship at the University;
- a candidate for employment at the University;
- a candidate for an internship at the University;
- a person who is or has been an intern at the University;
- a person who is or has been engaged in the realization of University work on any ground;
- a person who on any ground is or has been in a business relationship or other relationship with the University;
- students who use or have used the University services.

Article 5

(1) Denunciation of corruption is carried out orally or in writing in the minutes. (2)

The authorized person for receiving corruption allegations is obliged:

- to act upon a submitted denunciation, in accordance with the established procedures;
- to protect the personal data of the denouncer, specifically data that may reveal
- the identity of a denouncer who wants to be anonymous, or who wishes to denounce confidentially, in accordance with the provisions for the protection of personal data;
- to inform the denouncer about the measures taken with respect to the denunciation
- without delay, and at the latest within 15 days from the receipt of the denunciation.

- at least twice a year to submit a report on his/her work to the University Senate.

Article 6

The University is obliged to ensure independence and not to hinder the exercise of powers to the authorized person for receiving denunciations of corruption:

- to provide a specific space for work and receiving parties.
- to provide a special computer with a special password known only to the authorized person.

IV. Concluding Provisions

Article 7

This Rulebook enters into force on 26.01.2024.

Senate of International Balkan University
President

Prof. Dr. Kire Sharlamanov